At the February 18 Contemporary Trends in Change Management Lecture Series, Fred Miller and Dr. Judith Katz share their experience using “change champions” for cultural transformation, rapidly changing the core narratives in an organization that shift day-to-day conversations, actions and decisions in positive directions.

Discussion topics for the Lecture Series will include how to support the initial activities of change champions as they advocate for change in their day-to-day work, how to help their supervisors support their change champion and how the change champion’s role evolves as the culture shifts in the direction you are trying to go and becomes ready for bigger shifts.

Examples and cases will demonstrate the different steps in the unfolding change champion journey to produce a more inclusive organization. This lecture series is in alignment with the Miller Biggs and Katz book, Change Champions: A Dialogic Approach to Creating an Inclusive Culture which is a key resource for those wanting to improve inclusion, leverage diversity, equity and access to achieve higher organizational performance.

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