Dear SAP Members and Friends—

This year is a special one for all of us and we hope that you are well and still in good spirit despite the circumstances we have to contend with. In light of these circumstances we embark on our journey towards our first virtual SAP AOM Meeting and we very much look forward to you joining us! The virtual format offers many advantages: Without the scheduling conflicts and time constraints of an analogue conference, you can contribute to and attend more sessions, access more content, and find new opportunities to network with your peers. We have put together the most important information on the virtual format for you on page 2.

Our executive committee and many volunteers are working to organize a fantastic array of SAP scholarship and activities that will make this virtual AOM as memorable as always for all involved. Thus, on page 3, you can check out the SAP IG virtual program, which includes some new formats, such as the virtual Cafés (p. 8) to informally connect with other SAP scholars in your region and a surprise event (p. 10), besides our traditional events, such as the Early Career Program (p. 5), this year’s keynote by Richard Whittington (p. 7), and our symposia and paper sessions.

You might be also interested in who is leading our SAP IG in the upcoming years. Thus, on page 12, you’ll find the winners of this year’s election! Our social media team has also some important news for you (p. 14) and asks you to contribute to the various social media activities to promote your work. We are very proud to also share with you our recent SAP and SAP related publications on page 15 and various other upcoming SAP-related activities and initiatives that might of interest to you (from p. 16 on).

Finally, as I will hand over my tasks as Membership Secretary to my colleague Tania, I would like to thank you for your continuous support of the newsletter, which reflects our great community spirit. It was a great pleasure to serve the SAP family, which I will continue in a more informal way in the future. Best wishes,

Violetta Splitter
- SAP IG Membership Secretary
Contributors are not required to register for the Annual Meeting, however, AOM encourages them to do so.

**Without Registration:** Contributors can upload documents and other supplemental material to their session to provide attendees with as much information about the session as possible.

**With Registration:** Contributors can present during their session, answer attendee questions, and view attendee comments. Registered contributors can engage directly with attendees on Pathable through 31 August 2020, providing additional time for scholarly engagement and discussion after the session presentation. All materials and comments on Pathable will be available for viewing through 31 October 2020.

**Annual Meeting Virtual Platforms**

The 2020 Annual Meeting will take place on Pathable, an online virtual meeting platform where all session details, materials, live sessions, networking, and exhibits will take place during the conference.

**ProjectionNet** is a presentation management system that will be providing technical assistance to Annual Meeting contributors for uploading supplemental materials to Pathable and preparation for virtual presentations.

**Types of Annual Meeting Sessions**

**Synchronous Sessions** (live and mock live): Synchronous sessions occur at a scheduled time using Pathable’s embedded Zoom capability. Attendees can use a synchronous chat feature during the session for comments and Q&A.

**Asynchronous Sessions** (pre-recorded and on demand): Asynchronous sessions are on demand and available anytime during the conference for viewing. Though not a live session, there is a discussion feed/chat.

**Informations for virtual presenters**

We encourage you to begin uploading your videos and supplemental materials at https://uploads.projectionnet.com/aom2020/login.aspx. The deadline to do so is 28 July. No exceptions to the deadline will be made. Please be sure to upload your materials by 28 July.

For detailed information and instructions on how to prepare for your session, please see Virtual Participation information at https://aom.link/virtualparticipation.
# SAP AOM Program 2020

## Synchronous Sessions
*(All times refer to Eastern Daylight Time)*

<table>
<thead>
<tr>
<th>Day</th>
<th>Time (EDT)</th>
<th>#</th>
<th>Session Title</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fri</td>
<td>08:30–09:00am</td>
<td>23324</td>
<td>SAP Early-Career Program: &amp; Welcome &amp; Introduction</td>
<td>Meeting</td>
</tr>
<tr>
<td></td>
<td>09:00–10:00am</td>
<td>10226</td>
<td>International Early Academic Careers: Authentic Networking and Relationship Building</td>
<td>PDW Workshop</td>
</tr>
<tr>
<td></td>
<td>10:30–11:30am</td>
<td>10340</td>
<td>Processes and Practices of Digital Strategizing: Perspectives and Avenues for Future Research</td>
<td>PDW Workshop</td>
</tr>
<tr>
<td></td>
<td>12:00–01:00pm</td>
<td>11824</td>
<td>Qualitative Analysis Boot Camp V: Theoretical Hunches and How to Theorize from Data</td>
<td>PDW Workshop</td>
</tr>
<tr>
<td></td>
<td>01:30–02:00pm</td>
<td>23325</td>
<td>SAP Early-Career Program: Q&amp;A session with patron Eero Vaara</td>
<td>Meeting</td>
</tr>
<tr>
<td></td>
<td>08:30–10:00pm</td>
<td>23326</td>
<td>SAP Virtual Café Asia/ Australia</td>
<td>Meeting</td>
</tr>
<tr>
<td>Sat</td>
<td>11:00–12:30am</td>
<td>23327</td>
<td>SAP Virtual Café Europe</td>
<td>Meeting</td>
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<tr>
<td></td>
<td>02:00–03:30pm</td>
<td>23328</td>
<td>SAP Virtual Café Americas</td>
<td>Meeting</td>
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<tr>
<td>Mon</td>
<td>09:00–11:00am</td>
<td>22778</td>
<td>Open Strategy: Spatiality, Legitimacy, and Effectiveness</td>
<td>Paper Session</td>
</tr>
<tr>
<td></td>
<td>11:00–12:00pm</td>
<td>10273</td>
<td>Strategizing Activities and Practices Interest Group Distinguished Keynote</td>
<td>Plenary Session</td>
</tr>
<tr>
<td>Tue</td>
<td>12:30–02:00pm</td>
<td>10274</td>
<td>Strategizing Activities and Practices Business Meeting &amp; Social</td>
<td>Meeting</td>
</tr>
<tr>
<td></td>
<td>06:30–08:00am</td>
<td>New</td>
<td>SAP &quot;Meet the Award Winners&quot; - Surprise</td>
<td>Paper Session</td>
</tr>
<tr>
<td></td>
<td>09:00–11:00am</td>
<td>22534</td>
<td>Strategizing for Grand Challenges: Inter-Organizational and Cross- Sector Dynamics</td>
<td>Paper Session</td>
</tr>
<tr>
<td></td>
<td>02:30–04:00pm</td>
<td>16431</td>
<td>Interdisciplinary Dialogues on Organizational Paradox</td>
<td>Symposium</td>
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## Asynchronous Sessions

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<thead>
<tr>
<th>#</th>
<th>Session Title</th>
<th>Type</th>
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<tbody>
<tr>
<td>13147</td>
<td>SAP Festival: An Open Space for Emerging Topics and Nascent Projects</td>
<td>PDW Workshop</td>
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<td>13985</td>
<td>Strategizing as Communicative Practice - Connecting the SAP with the CCO Community</td>
<td>PDW Workshop</td>
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<tr>
<td>18972</td>
<td>Broadening our Vision: The Multiple Lenses of Video Methods in Organizational Studies</td>
<td>PDW Workshop</td>
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<tr>
<td>21294</td>
<td>For a Limited Time Only: A Practice-Based View of Strategizing in Temporary Organizations</td>
<td>PDW Workshop</td>
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<tr>
<td>22533</td>
<td>Making Sense of Grand Challenges: Reflexivity, Boundary work, and Wayfaring</td>
<td>Paper Session</td>
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<tr>
<td>22535</td>
<td>Emotions and Affect in Strategizing Activities: Chain Reactions, Inhibitors, and Emotional Resourcing</td>
<td>Paper Session</td>
</tr>
<tr>
<td>22536</td>
<td>Accomplishing Strategic Change: Rhythms, Sensegiving, and Mindful Ambidexterity</td>
<td>Paper Session</td>
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<tr>
<td>22574</td>
<td>The Life of Things: Materiality, Tools, and Technology Sustenance</td>
<td>Paper Session</td>
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<tr>
<td>22575</td>
<td>The Strategy-as-Practice Field and Temporal Dynamics in Strategizing</td>
<td>Paper Session</td>
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<tr>
<td>22576</td>
<td>Strategizing Roles and the Strategy Profession: TMT, Middle Managers and the Board of Directors</td>
<td>Paper Session</td>
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<tr>
<td>22779</td>
<td>Resources, Resourcing, and Business Model Innovation</td>
<td>Paper Session</td>
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<tr>
<td>22781</td>
<td>SAP Discussion Paper Session</td>
<td>Discussion Paper Session</td>
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</tbody>
</table>
AOM 2020—

SAP DOCTORAL AND EARLY CAREER PROGRAM

Seray Ergene, Katelynn Sell, Renate Kratochvil and Madalina Pop

For the 5th time in a row, the Strategy-as-Practice Interest Group (SAP) is hosting SAP Doctoral and Early Career Program (ECP). While AOM will be going virtual this year, that doesn’t mean that we are not committed to assuring participants a compelling one-day event specially tailored to guide doctoral and early career scholars who are interested in researching SAP-related topics and methods.

The ECP will be held on Friday, August 7th, and will consist of virtual panels, workshops, and networking opportunities. The day will bring together doctoral students and junior faculty, who are interested in researching SAP-related topics and methods.

Preliminary program:

This year’s program will include three carefully chosen Professional Development Workshops (PDWs) to enhance participants’ SAP-related knowledge and provide opportunities for engaging similar minds. Additionally, it will include private mentor-mentee feedback sessions with assigned mentors, creating an invaluable networking opportunity for junior scholars. In this way, the day provides multiple opportunities both for networking and for professional development despite being virtual.

This year’s program includes:

- 8:30 – 9 am (EDT): Welcome to the ECP
- 9 – 10 am (EDT) PDW 1: International Early Academic Careers
- 10:30 – 11:30 am (EDT) PDW 2: Digital Strategizing
- 12 – 1 pm (EDT) PDW 3: Qualitative Analysis Boot Camp
- 1:30 – 2 pm (EDT): Q&A with the patron (Professor Eero Vaara) and closing remarks
- Independent mentor-mentee feedback session

What: SAP Doctoral and Early Career Program (1-day)
Where: Annual Meeting of the Academy of Management 2020
When: Scheduled to be on Friday, August 7, 2020
Who: Doctoral students, post-docs, and junior faculty

ECP 2019
In preparation for a pending special issue in Research in the Sociology of Organization (RSO) on the same theme ‘Interdisciplinary Dialogues on Organizational Paradox’ is a showcase symposium and discussion co-sponsored by SAP and OMT.

Even as paradox theory emerged more recently within organizational theory, the roots of these ideas date back thousands of years. Initially viewed through the fields of logic, philosophy, and religion, insights about paradox have informed and have been developed in a broad range of disciplines. In this symposium, we engage more deliberately and deeply with these multidisciplinary roots in order to expand our insights about paradox scholarship in organizational theory, while also igniting opportunities for paradox theory to impact critical conversations in other disciplines. This symposium showcases the RSO pending special issue, on the same topic, seeking to both look backwards to the multidisciplinary foundations of paradox theory and forwards to its ongoing development via this foundation. In doing so it showcases several thought-pieces and will provide space for discussion.

Organizers (and special issue co-editors):
- **Rebecca Bednarek** (Victoria University Wellington)
- **Miguel Pina e Cunha** (Nova School of Business & Economics)
- **Jonathan Schad** (King’s College London)
- **Wendy Smith** (University of Delaware)

Presenters/Papers (in order of presentation):
- **Medhanie Gaim**, Umea University; **Stewart Clegg**, University of Technology, Sydney; ‘Beyond paradox theory orthodoxy, East and West: The case of Ubuntu’
- **Linda Putnam**, University of California Santa Barbara; **Avi McClelland-Cohgen**, University of California Santa Barbara; Untangling the Paradoxical Knot: Sexual Harassment, Gender, and Resilience
- **Tobias Hahn**, Ramon Llull University, Barcelona; **Eric Knight**, University of Sydney; Paradox and Quantum Mechanics – Implications for the Management of Organizational Paradox
- **David Seidl**, University of Zurch; **Jane Lê, WHU; Paula Jarzabkowski**, City, University of London & the University of Queensland; ‘The generative potential of Niklas Luhmann’s theorizing: How decision paradox and deparadoxization can illuminate paradox theory’

Distinguished Discussant/speaker:
Andrew Ven de Ven, Carlson School of Management, University of Minnesota
The SAP Distinguished Keynote features the prominent and highly distinguished scholar **Professor Richard Whittington** (Saïd Business School, Oxford University), one of the founders and leading figures of the Strategy-as-Practice community. With his seminal article, Strategy as Practice in 1996 in Long Range Planning, Richard laid the intellectual roots for the strategy-as-practice approach and through his writing, speaking and mentoring has continued to inspire generations of SAP scholars. He has also been fundamental to establishing and shaping the Strategizing Activities and Practices group at the Academy of Management.

Richard Whittington’s talk is titled How to Change Strategy (with a capital S):

My talk addresses the need to change Strategy as a field of practice, research and teaching. I will start with three chief ills troubling Strategy: its chronic neglect of key stakeholders; its narrow focus on profits; and its ethnocentric orientation towards the West, particularly the Anglosphere. I shall challenge the audience for their solutions to these three ills but propose some remedies of my own. In particular, I shall stress the importance of more open approaches to strategy-making, a more comprehensive understanding of organizational purpose; and the promotion of research and theory from outside the Western mainstream. Drawing from experience from earlier moments of change in Strategy, I shall suggest ways in which radical change could be advanced. I shall be looking forward to energetic debate.

**Professor Dan Simpson** (Haas School of Business, University of California at Berkeley) is a long-standing friend and collaborator of Richard. Dan has held various executive positions in strategy and strategic planning before joining academia. He will provide a commentary to Richard’s provocations and recommendations.

Please join us for the SAP Distinguished keynote on **Monday, August 10th from 11am to 12 noon EDT** on the AoM virtual conference platform. A video-recording of Richard’s keynote will be available after the talk as well.
As part of the virtual conference experience, SAP is organizing **a time for informal socializing and networking with SAP scholars** for three distinct geographic regions: North America, Europe, and Asia/Australia. Participants in the virtual cafe will have an opportunity to meet senior SAP scholars, engage in personal networking with other SAP scholars, and discuss how to communally support SAP research and teaching—in your geographical area. These sessions will be interactive and provide ample opportunity for personal conversations. Although pre-registration is not required to attend these sessions, you will need to be registered for the AOM annual meeting to attend.

**North America**

**Organizers:** Seray Ergene, Katelynn Sell, and Vern Glaser

**Senior Scholars:** Charlotte Cloutier, Ann Langley, Saku Mantere, Rajiv Ng, and Anne Smith

**Time:** Saturday, August 8, 2pm - 3:30pm EST

**Europe**

**Organizers:** Milena Leybold and Georg Reischauer

**Senior Scholars:** Julia Balogun, Jane Le, Sotirios Paroutis, Eero Vaara, and Richard Whittington, Julia Hautz & Paula Jarzabkowski

**Time:** Saturday, August 8, 5:00pm - 6:30pm CEST

**Asia**

**Organizers:** Rebecca Bednarek and Shenghui Ma

**Senior Scholars:** Eric Knight, Paul Spee & Chahrazad Abdallah

**Time:** Saturday, August 8, 8:30am-10:00am China, 10:30 Sydney and 12:30 New Zealand
Please join us for the **SAP Business Meeting** on Monday, August 10th at 12:30 noon (EDT).

We also cordially invite you to the **SAP Social**, which will take place directly after our business meeting on Monday, August 10th at 1:00 pm (EDT). In the social you have the opportunity to meet with your colleagues and friends as well as with some SAP key people in an informal virtual environment.
Thanks to the virtual AoM conference format, we have created a new type of LiveSession, the “SAP Meet the Award Winners – Surprise.”

In this session, the SAP award winners for the Best Paper Award, the Best Student Paper Award, the Best Practice Award and the Pushing the Boundaries Award will present their work.

Professor Ann Langley (HEC Montreal) who was also part of the awards committee will facilitate the session. Please join us to celebrate this outstanding work.

The SAP award winners will be announced at the SAP Business Meeting on Monday, August 10th at 12:30 noon EDT.

The SAP Meet the Award Winners – Surprise session will take place on Tuesday, August 11th at 6:30am EDT on the AoM virtual conference platform.
WE WOULD LIKE TO THANK OUR SPONSORS FOR THEIR CONTINUOUS SUPPORT!

UNIVERSITY OF LIVERPOOL

Management School

University of Zurich

GePS

Strategy as Practice Study Group

HEC MONTRÉAL

Organization Studies

CASS BUSINESS SCHOOL

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HANKEN
SAP IG’S ELECTION RESULTS 2020

Sotirios Paroutis

Thank you for voting for our 2020 elections – this year we had a great level of participation with 180 voting (27% of our total membership). I would like to thank all candidates for putting themselves forward and willing to serve our group. I am delighted to welcome to the SAP leadership team the following SAP members:

- PDW Chair role: Eric Knight
- Rep at large (2 years): Christina Wawarta
- Rep at large (2 years): Renate Kratochvil
- SAP Secretary (3 years): David Oliver
- SAP Membership Chair (3 years): Tania Weinfurtner

They all look forward to serving our community!

SAP PDW CHAIR

Eric Knight is Professor of Strategic Management at the University of Sydney Business School. His research examines how organizational actors use discursive, visual and material practices to manage strategic tensions, with a particular interest in paradoxical tensions. He deploys ethnographic and visual methodologies, and his research has appear in journals such as Strategic Management Journal, Academy of Management Review, Organization Studies, and Human Relations. His service to the community includes as Program Chair of the Strategy Practice track at Strategic Management Society, an EGOS sub-theme co-convenor, as a PDW organizer at the Academy of Management.

SAP REPRESENTATIVE AT LARGE

Christina recently successfully completed her PhD in the field of Strategy-as-Practice at the Warwick Business School on open, temporal, and cultural practices in new ways of strategizing. Previous to pursuing her doctoral degree, she worked as a consultant in the area of Strategy & Innovation at Capgemini Invent in Germany for 7 years. Due to her dual background in academia and industry, she has always been interested in the field of SAP and its vibrant community. Christina already served as a PhD Rep and Doctoral & Early Career Coordinator for the AoM SAP Interest Group from 2016 until 2019. In this capacity she created the inaugural SAP Doctoral & Early Career Program together with Katharina Dittrich and thereafter continually improved the program for the last 4 years. Additionally, she organized the SAP-ENT Meet & Greet for last year’s annual meeting in Chicago and has regularly contributed to the SAP newsletter in the past. Going forward, Christina would like to tackle new, exciting tasks in her continuous support of the AoM SAP community by serving as a Rep-at-Large.
SAP REPRESENTATIVE AT LARGE

Renate Kratochvil

In my research, I apply a strategy-as-practice perspective to increase our understanding of how managers are solving problems and capturing opportunities in complex organizational structures. To this end, I conduct qualitative process research and I use longitudinal data that I collect through field observations and interviews with executives, managers and external collaborators of large (international) companies. I hold a PhD in economics and social sciences from WU Vienna University of Economics and Business, Austria (2014-2018). Since 2019, I am a Postdoctoral Research Fellow at BI Norwegian Business School in Oslo. Currently, I am a member of the SAP Interest Group’s Extended Officer Team, which coordinates the Doctoral & Early Career Program taking place during the Annual Meetings of the Academy of Management.

SAP SECRETARY

David Oliver

I am an Associate Professor in the Discipline of Strategy, Innovation and Entrepreneurship at the University of Sydney Business School. My research focuses on strategizing and its connections to organizational identity, innovation, and openness. My publications have appeared in Strategic Management Journal, Strategic Organization, Organization Studies, British Journal of Management, Human Relations, and Journal of Business Ethics. I am a member of the Organisational Discourse, Strategy and Change Group at the University of Sydney and the Strategy as Practice Research Group at HEC Montréal. Although I currently live in Australia and love it, I grew up in Canada and spent much of my career at HEC Montréal and in Switzerland. I thus have a broad perspective of scholarship and scholars involved with strategizing activities and practices in different parts of our global community. I have been a member of the SAP Interest Group since its inception and served as its General Secretary since 2017. With the major challenges we will all face over the coming three years, my objective would be to ensure our Interest Group remains a vibrant, innovative, and member-focused space within the Academy of Management.

SAP MEMBERSHIP CHAIR

Tania Ulrike Weinfurtner

Tania Weinfurtner is research associate in David Seidl’s team at the University of Zurich, where she is about to finish a PhD in Organization Studies. As long-time member of the Strategy-as-Practice (SAP) community, Tania’s research focuses primarily on SAP. On the basis of a one-year+ ethnographic study of strategy work in a large firm, she currently explores mechanisms of making practices strategic and analyzes the development of strategic issues. In her recent paper published in the Scandinavian Journal of Management Tania provides a systematic review on organizational-space research to advance a spatial perspective in organization studies. Tania has actively taken part in the SAP community since the beginning of her doctoral studies. She forms part of the founding committee of the SAP Research Community Platform and has co-organized the SAP Community Day twice. As an early-career scholar, and Engagement Officer for the Strategy Practice IG at the Strategic Management Society, Tania is sensitive to the different concerns and needs of the community members. Tania is also actively committed to enhance gender equality.
NEWS FROM THE SOCIAL MEDIA TEAM

#AOMSAP tag

Do you want to follow the updates and news about conference sessions, webinar and other events of our community? Then follow the hashtag #AOMSAP on Twitter. Also, if you have news or updates to share about your paper or seminar during the AOM Annual Meeting, tweet it with #AOMSAP.

Upcoming Vlogs

We are preparing a number of exciting Vlogs on Research Methods. Julia Balogun, Rebecca Bednarek, Paula Jarzabkowski, and Jane Lé will share their experiences and provide insights into four methodological papers.

So, stay tuned, we will send updates via Twitter, our community page, as well as the SAP Youtube channel.

Call-for-Vlogs

Contribute to the SAP Vlog!

While posts will hopefully be of interest to all members of our community, we imagine the SAP Vlog as a way for early career scholars to engage in dialogue with more established scholars. Is there a paper you draw on in your own work or that you struggle with in your teaching? Reach out to its author and share your discussion with other SAPers! If you are interested, please have a look at the Vlog instructions on Connect@AOM and get in touch with Anna Plotnikova (a.plotnikova@vu.nl).

Practitioners oriented insights

As SAP Community we would like to provide the practitioners community with practical and managerial implications coming out of our research. If you have a working or a published paper that has valuable insights for practitioners, send us a short (5 sentences) summary of the managerial/practical implication. We will share this via our existing Twitter channel. Besides that, we would like to set up a LinkedIn page where we could share these relevant insights to increase the exposure to a broader community of practitioner who also might provide us with feedback.

If you have something to share, please send your summary to Max Heimstädt (m.heimstaedt@udk-berlin.de).
## SAP publications

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<th>Author(s)</th>
<th>Title</th>
<th>Journal</th>
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<tr>
<td>Kwon, W., Clark, I., Vaara, E., Mackay, R. &amp; Wodak, R.</td>
<td>Using verbal irony to move on with controversial issues</td>
<td>Organization Science</td>
<td>Full paper</td>
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<tr>
<td>Sorsa, V. &amp; Vaara, E.</td>
<td>How can pluralistic organizations proceed with strategic change? A processual account of rhetorical contestation, convergence and partial agreement in a</td>
<td>Organization Science</td>
<td>Full paper</td>
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## SAP related publications

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<tr>
<td>Jacobs, C., Kreutzer, K. &amp; Vaara, E.</td>
<td>Political dynamics in organizational identity breach and reconstruction: Findings from the crisis in UNICEF Germany</td>
<td>Academy of Management Journal</td>
<td>Abstract</td>
</tr>
<tr>
<td>Cappellaro, G., Compagni, A. &amp; Vaara, E.</td>
<td>Maintaining strategic ambiguity for protection: struggles over opacity, equivocality and absurdity around the</td>
<td>Academy of Management Journal</td>
<td>Full paper</td>
</tr>
</tbody>
</table>
Despite the major disruptions caused by COVID-19, SMS will go ahead this year in a more limited, virtual format: www.strategicmanagement.net/virtual/overview/overview

The paper program is still being finalized, but three sessions are organized for pre-conference program.

**When:** Oct 26 — 30, 2020

**Digital Strategizing and Emerging Technologies**
(co-sponsored by Process IG)

**Organizers:**
- Madeleine Rauch, Copenhagen Business School
- Sarah Stanske, Leuphana University Lüneburg
- Michael Mol, Copenhagen Business School

**Inclusive Strategizing: practical insights from AXA, Wikimedia and IBM**

**Organizers:**
- David Seidl, University of Zurich
- Violetta Splitter, University of Zurich
- Theresa Langenmayr, University of Zurich

**The Dynamics of Attention: Practices, Routines and Processes**

**Organizers:**
- Richard Whittington, Said Business School, Oxford
- Basak Yakis-Douglas King’s Business School, London

We are again organizing **mentoring sessions for PhDs and Early Career Researchers**.

We are also introducing IG prizes this year in three categories: *(i) Best Paper, (ii) Best Impact Paper, and (iii) Best PhD Paper.* Short-listed papers are currently under review, and we look forward to announcing the prize winners in a future newsletter.

Please feel free reach out to us, or any of our Reps-at-Large, if you are keen to learn more about SMS, our program, or discuss ideas for developing your research: **eric.knight@mq.edu.au**
The world is changing at a dizzying pace forcing nations, companies and individuals to take advantage of the opportunities that result from the change or prepare for the onset of multi-faceted shocks. This has been more evident during the current COVID19 pandemic that has sent shock waves across various sectors of the global economy. The continuous dynamic business ecosystem requires resilient and sustainable competitiveness models and frameworks to effectively compete in the present and future markets without compromising the ability of future generations to meet their own needs. Competitiveness is not only about economic performance; it is also about the environmental and social performance.

The need for sustainability in business and government in face of a pandemic that disrupts health systems, amplifies mistrust among communities and creates severe and long-lasting socioeconomic effects, especially in low- and middle-income countries needs urgent attention. Preparing for epidemics, therefore, requires global health, economic and political systems to be integrated just as much as translational research and development, and community engagement. In order to achieve sustainable competitiveness, economies have to continually upgrade productivity in existing industries by, improving production technology to boost efficiency in face of adversities. It is against this background that Makerere University Business School has organized the E-conference to engage academicians, practitioners and policy makers in research and discussions of topical areas of sustainable competitiveness in the dynamic world.

The 25th AIMC provides an important forum for interaction of different ideas in business and management between the academician, researchers, government and practitioners. You are therefore invited to submit manuscripts for presentation on any topic under the following tracks:

- **Track 1**: Finance Insurance & Banking in the Dynamic Markets
- **Track 2**: Accounting, Taxation and Auditing
- **Track 3**: ICT for Sustainable Development
- **Track 4**: Governance. Leadership & Legal Issues in business
- **Track 5**: Marketing and Tourism
- **Track 6**: Energy & Economics
- **Track 7**: Operation Research, Procurement, Logistics and Supply Chain
- **Track 8**: Entrepreneurship & Project Management
- **Track 9**: Management

**August 18, 2020**: Submission of full papers

**September 01, 2020**: Review of full papers and feedback.

**September 15, 2020**: Deadline for submitting revised papers and invitations for accepted papers.

For more info: [www.mubs.ac.ug](http://www.mubs.ac.ug)

For inquiries contact the conference chairpersons and Ms. Serina Ateenyi (aserina@mubs.ac.ug)
Later this year, an NSF workshop – Understanding accelerators as organizations that influence diversity and inclusion in entrepreneurship – will convene scholars and students to develop a research agenda that explores the practices of accelerators with a focus on matters of diversity and inclusion in entrepreneurship. The output from the gathering will be shared widely to stimulate awareness about the need for greater diversity and inclusion in the entrepreneurial ecosystem and the means by which scholars and practitioners can collaborate on rigorous and relevant research.

Faculty members and PhD students who would like to participate should contact Betsy Campbell (bjc28 @ psu.edu). Please include name, role (faculty/student), and a very short description of work you are currently doing or plan to do related to diversity and Practice Theories.
A group of German and Austrian organizational and management scholars spearheaded by Elke Schüßler (University of Linz) and Leonhard Dobusch (University of Innsbruck) got together to develop, within a period of three weeks, a full online course entitled “Organizing in Times of Crisis: The Case of Covid-19”.

The Covid-19 crisis has forced teaching faculty around the world to rapidly reconsider their teaching approach. Not only did courses have to be moved fully online in a short period of time, but also did the crisis provide a unique context for sensitizing students of strategic management and organizations to the complexity in which the current economic system is organized, the challenges for management and leadership under this complexity and uncertainty, and the social embeddedness and responsibility of corporations.

The course is designed in a fully online, radically asynchronous format, taking into account the challenges faculty and students alike might face in balancing work with care duties or possible illness. It challenges students in each assignment to use theoretical concepts and apply them to the Covid-19 crisis, thereby facilitating a deep understanding of these concepts while demonstrating their practical relevance and providing a reflection space for questions relating to the crisis situation.

The course is targeted at students around the globe. All lectures, slides, and assignments are openly licensed (CC-BY) and a standard syllabus as well as lecture slides for re-use are available. All contributors provide short video lectures with basic insights as well as current research insights on topics related to crisis management. Examples include decision-making in times of crisis, crisis leadership, crisis communication, the role of open science, crisis and inequality or risk and resilience in global supply chains.

Find more information and the course material at https://timesofcrisis.org/
Strategizing Activities & Practices

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